

# AllFitness Karate Safeguarding Policy Statement



**Note:** The terms 'child', 'children' and 'young person' describe any person under the age of 18. The terms 'parents' refers to parents and carers.

## Our statement

AllFitness Karate acknowledges our duty of care to safeguard and promote the welfare of children, young people and vulnerable adults. We are committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and English Karate Federation requirements.

The policy recognises that the welfare and interests of children, young people and vulnerable adults are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children:

- have a positive and enjoyable experience at AllFitness Karate in a safe and child-centred environment.
- are protected from abuse whilst participating in karate or outside of the activity.

AllFitness Karate acknowledge that some children, young people and vulnerable adults, including those with disabilities or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

## Our policy

As part of our safeguarding policy we will:

- promote and prioritise the safety and wellbeing of children, young people and vulnerable adults.
- value, listen to and respect children, young people and vulnerable adults.
- ensure robust safeguarding arrangements and procedures are in operation.
- adopt safeguarding best practice through our policies, procedures and code of conduct for staff and volunteers.

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- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children, young people and vulnerable adults.
- ensure appropriate action is taken in the event of all incidents or concerns, from lower-level concerns and poor practice to more serious abuse,
- provide support to the individual(s) who raise or report the concern
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored in line with data protection and guidance.
- ensure there is a nominated safeguarding lead for children, young people and vulnerable adults.
- make sure that children, young people and their parents know where to go for help if they have a concern

The policy and procedures will be widely promoted and are mandatory for everyone involved in AllFitness Karate. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal or exclusion from the organisation.

## Monitoring


This policy will be reviewed every three years, or in the following circumstances:

- changes in legislation and/or government guidance.
- as required by The Dudley Safeguarding People Partnership (DSPP), UK Sport and/or home country sports councils and English Karate Federation.
- as a result of any other significant change or event.

# AllFitness Karate Safeguarding Policy Statement



This policy was last reviewed on 31st July 2025

Name:	Julie Taylor
Role:	Safeguarding Lead
Signature:	

## First point of contact for any Safeguarding issues

Name:

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## Our Safeguarding Officer

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**In a safeguarding emergency, where a child, young person or vulnerable adult is at immediate risk of harm, call 999**